

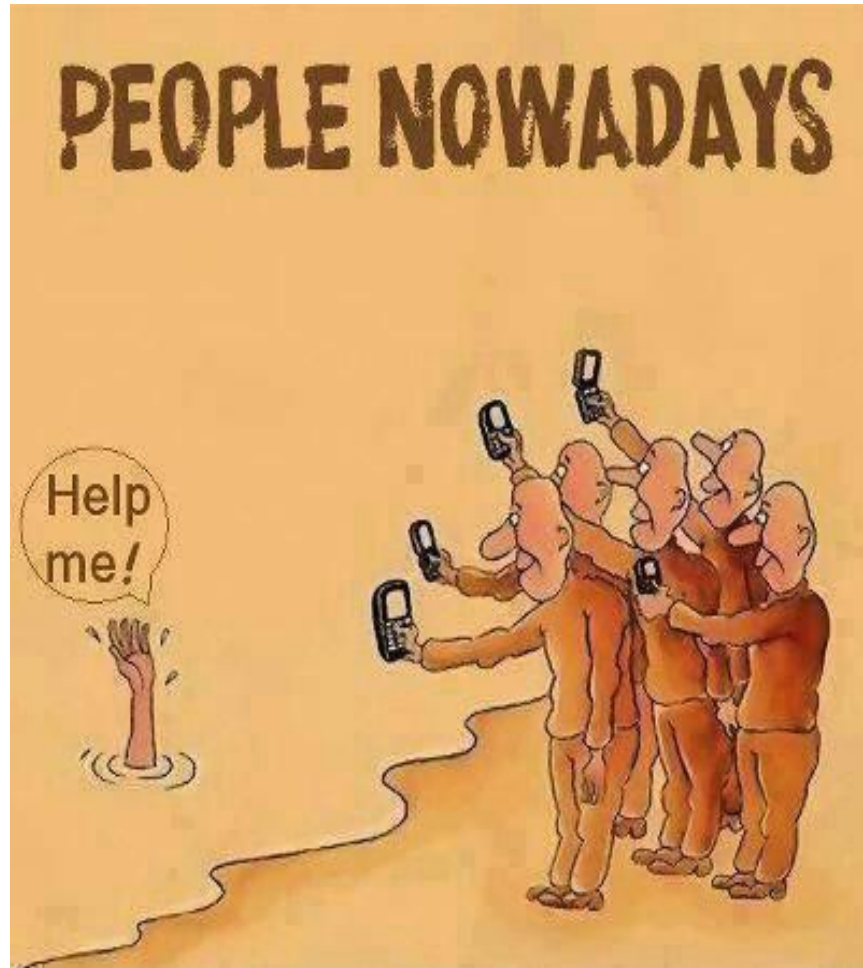
COMMUNITY ENGAGEMENT

**MAHESH BHAGWAT, I.P.S.,
CP, RACHAKONDA,
TELANGANA.**

Challenges in community engagement

- How to motivate community for participation?
- Participation, empowerment and facilitation difference
- Ownership / accountability
- How to sustain interest of community?

Challenge?



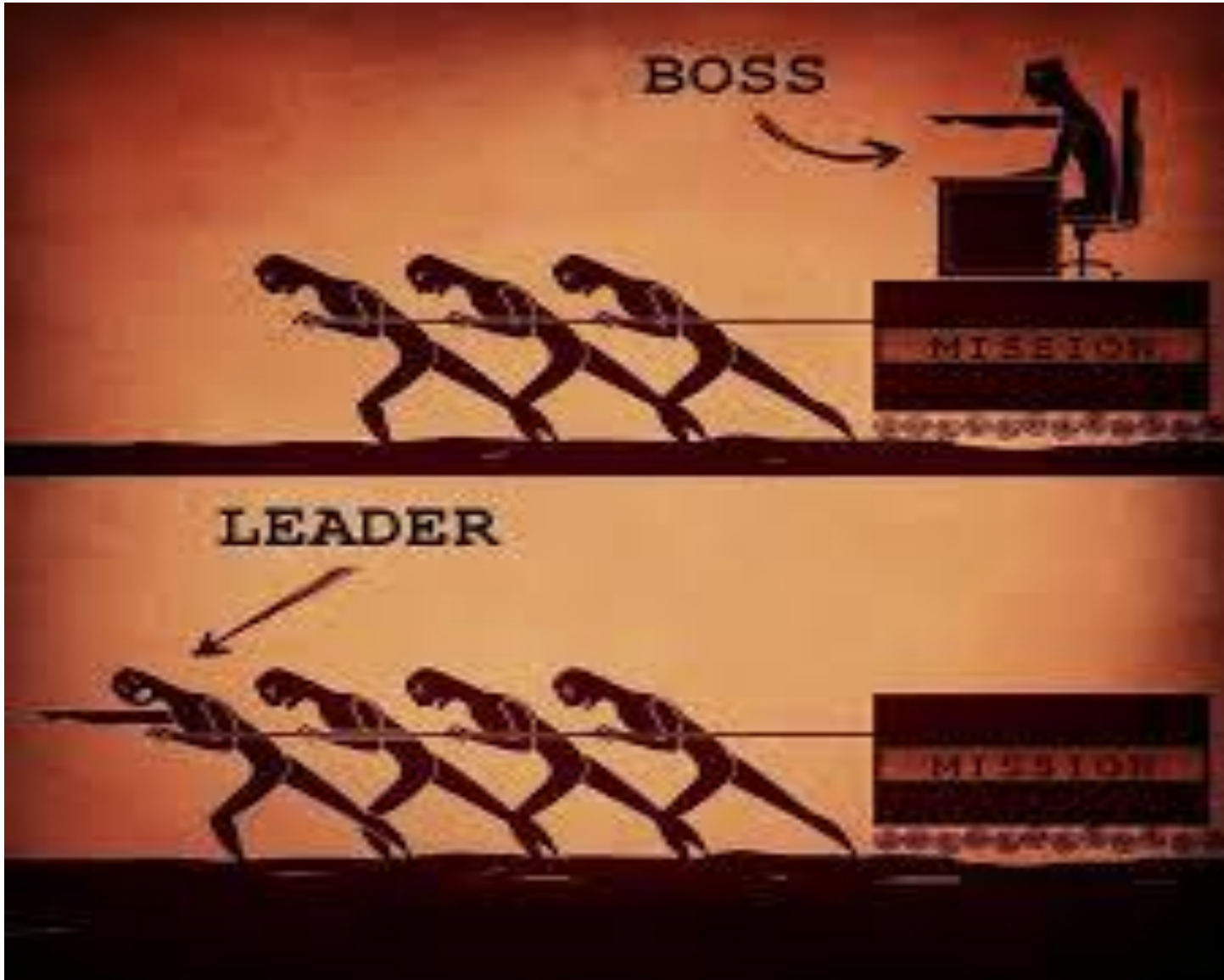
Managers Vs Leaders

Managers

- Focus on things
- Do things right
- Plan
- Organize
- Direct
- Control
- Follow Rules

Leaders

- ✓ Focus on People
- ✓ Do the Right Things
- ✓ Inspire
- ✓ Influence
- ✓ Motivate
- ✓ Build
- ✓ Shape entities



SIR ROBERT PEEL'S NINE PRINCIPLES OF POLICING

Police, at all times, should maintain a relationship with the public that gives reality to the historic tradition that the *police are the public and the public are the police*;

Community engagement

- “It is never the activity of rascals that destroys a society, but always the inactivity of the good people” Napolean.
Community support is challenge
- Broken window theory. Hot Spot analysis.
Bill Braton- New York city experiments in Policing

- **Two prong strategy** :- Facilitating rapid development of remote backward area on one hand and stern action against those indulging in violence with participation of community
- **WHAM Strategy** - “Go to the people, live with them, learn from them, plan with them, built with what they have & built what they want.”

- *Hands which helps others are more holier than the lips that pray*
- *Manavseva Madhavseva*
- *Dusronke mathepe chandan laganese aapnibhi ungaliya mahek jaati hai*
- *Sweat more in the peace less you have to bleed in the war*

- 10 X principle – Grant Cardone. Lower aim is crime
- SWOT analysis
- Maslow's hierarchy- self actualization or self realization
- Ek din aapka, baki din hamare- Ganesh immersion procession handling bad element

CAMP Model of community policing

- **Consultation:** The **community** is consulted to know felt needs and they are actively encouraged to suggest all possible legally acceptable solutions.
- **Adaptation:** means changing or devising new **policing** methods and adopting appropriate legal procedures for solving the problems.

CAMP model Contd.

- **Mobilization:** To cater felt needs necessary manpower, material and financial resources are mobilized for implementing the solution
- **Problem Solving:** After the resources are mobilized, the actual work of solving the problem is launched through participatory approach.

BASIC PROBLEMS OF COMMUNITY ENGAGEMENT MODELS

- Institutionalization / Officer oriented
- Budget/ Financial resources constraint
- People think Government/ police remember them only when crisis situation is there
- Non policing work & not a core policing
- Synergy with other stake holders is difficult
- Thinking that fear of police may not be there if police are too close to community

Community Policing models in India

- Mohalla Committee Bhivandi, Maharashtra
- Maitri of Andhrapradesh 1999-2004
- Janmaitri, Kerala Model- 2007
- Police Mekosam 2001-2004, Project Aasara 2005-6 models of A.P.
- Village Defence party, Gram Raksha Dals

**COMMUNITY POLICING IN
NAXALITE AFFECTED AREA
*ADILABAD POLICE MEKOSAM
(POLICE FOR YOU)***

2001-2004

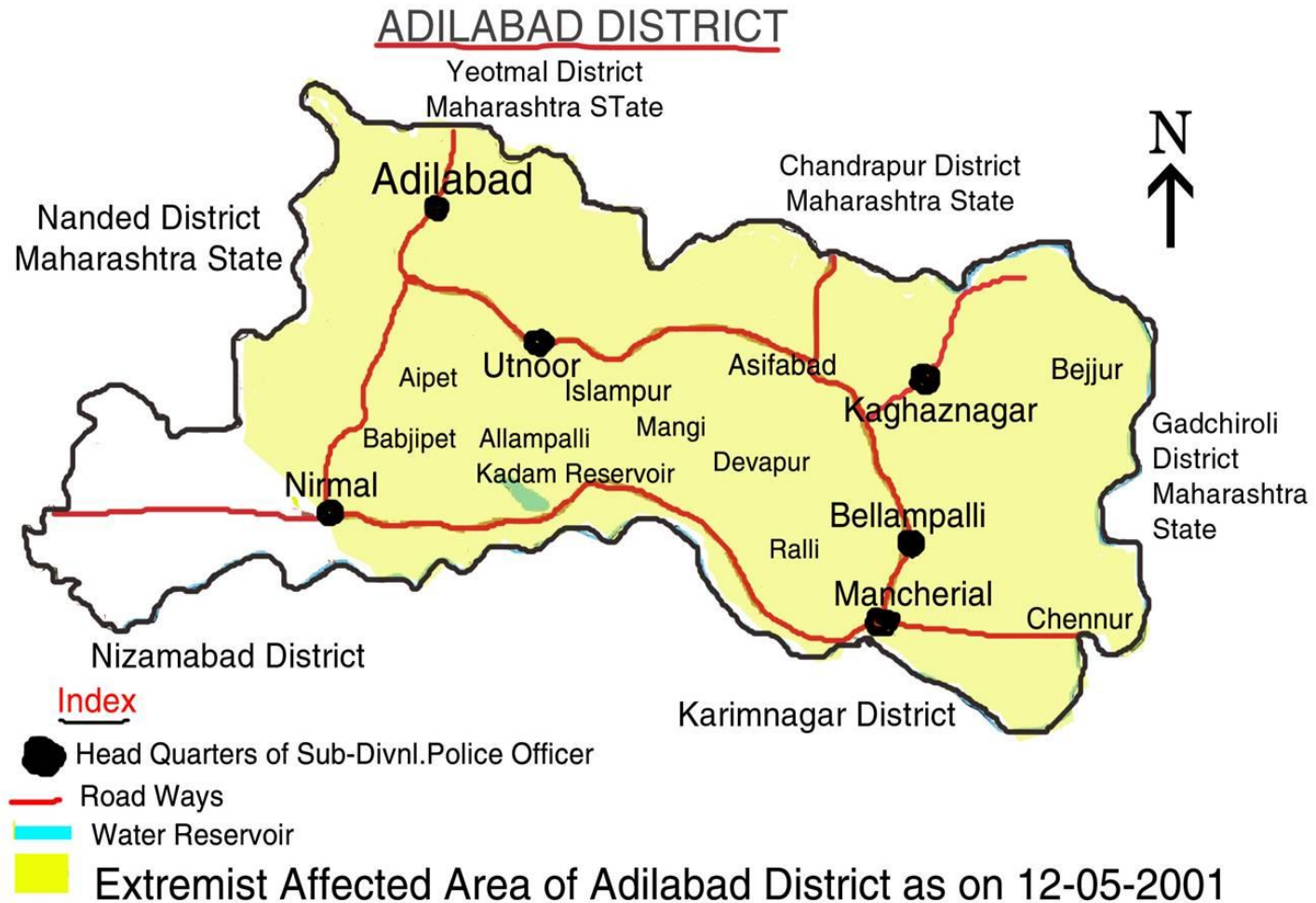
INDIA

States and Union Territories



Extremist affected area before Police Mekosam

Adilabad forest cover: 46%.
No. of naxalites in 2001: 170



Reasons for taking up tribal areas for community policing activities

- 46% forest cover & more than 20% population is tribal, most of whom are Gonds.
- A complete lack of trust in the Government institutions.
- Naxal movement primarily targeted the tribals and became strong in tribal areas.

- Formation of people's guerilla army & Guerrilla base announced by Naxalites.
- Exploiting innocent tribal youths as Militant, Sympathisers, Couriers and then recruiting them. Sending them far away to Chattisgadh, DK area.

CHANGE IN ROLE OF POLICE

- **Interface with community** -launched **Police Mekosam** (police for you) **Gram Sabhas** in 1200 villages to give empathic listening & to identify felt needs of people.
- Attitudinal changes in police force respecting tribal customs and sentiments like greeting tribals with Ram Ram and removing shoes and chappals while entering in to their houses .

Police- as facilitators

- **GOOD GOVERNANCE**
- Action against erring Government officers like Teachers and Doctors.
- **Health** -organized 113 mega health camps in remote villages along with 1000 cataract operations to give new vision. More than 1,00,000 people benefited. Use of Police cultural troupes for advocacy on good governance, **appeal for surrenders** to underground cadres by their parents. Use of Media for emotional appeal.

Police as facilitators contd.

- Platform for emphatic listening of problems.-Restarted Kesalapur darbar from 2001 & Raicenters meeting for providing them a platform
- Took up interventions through government to solve various problems of remote tribal villages: Drinking water (Dedra), Electricity (Chorpally), plying buses connecting to remote villages.

PSYOPS

- WHAM STRATEGY
- History sheets of sympathizers & presently not active naxalites were dropped to wean over the community support in a novel programme called 'Parivartan
- Adnyatam Swechcha Surrender & rehabilitation melas.

Jayam Manade (we shall overcome)

YOUTH EMPOERMENT

To keep them away from the influence of Extremists: Vocational trainings, Pre Army & Pre Police Recruitment training programmes etc. were started in collaboration of District Administration.



Road to glory.

**Opening a window of civilization to
Gond tribals of Gangapur(v).**

Sramdan from 28/11/2003 to 15/12/2003



MAHESH M. BHAGWAT . MOTIVATING TRIBALS FOR COMMUNITY POLICING

**“The woods are lovely ,dark & deep but
I have promises to keep & miles to go
before I sleep, miles to go before I sleep”**



A landscape of rolling hills and mountains under a hazy sky. The hills are layered, creating a sense of depth. The sky is a pale, overcast grey. In the top left corner, there is a red rectangular box containing the word 'REPORTERS' in white capital letters.

REPORTERS

WORLD
WORLD

bbcworld.com

Police in partnership with District Administration and SCCL Mobilized Villagers & Conducted Desiltation Work Through Sramdan To Increase Water Storage & Bring Extra Land Under Irrigation.



Mass marriages of 106 Gond tribal couples organized with police initiative preventing them from falling into debt trap & getting attracted to antisocials.



Vidnyan Vihar yatra-(excursion trips) to Hyderabad
arranged for 700 tribal youth to expose them to outside world
& act as change agents for development of remote interior
areas



Transport linkages to mainstream, facilitating
RTC Buses ply to remote interior villages,
acting as conduit to Development.



Impacts observed.

- “Citizens are the Arms of the Government”
- 26 Villages revolted against Maoists in which Gangapur, Kadamba & Narsapur Villagers attacked extremists & handed over their weapons to Police.
- 360 Villages passed Resolution to not allow entry of Naxals in their Villages.

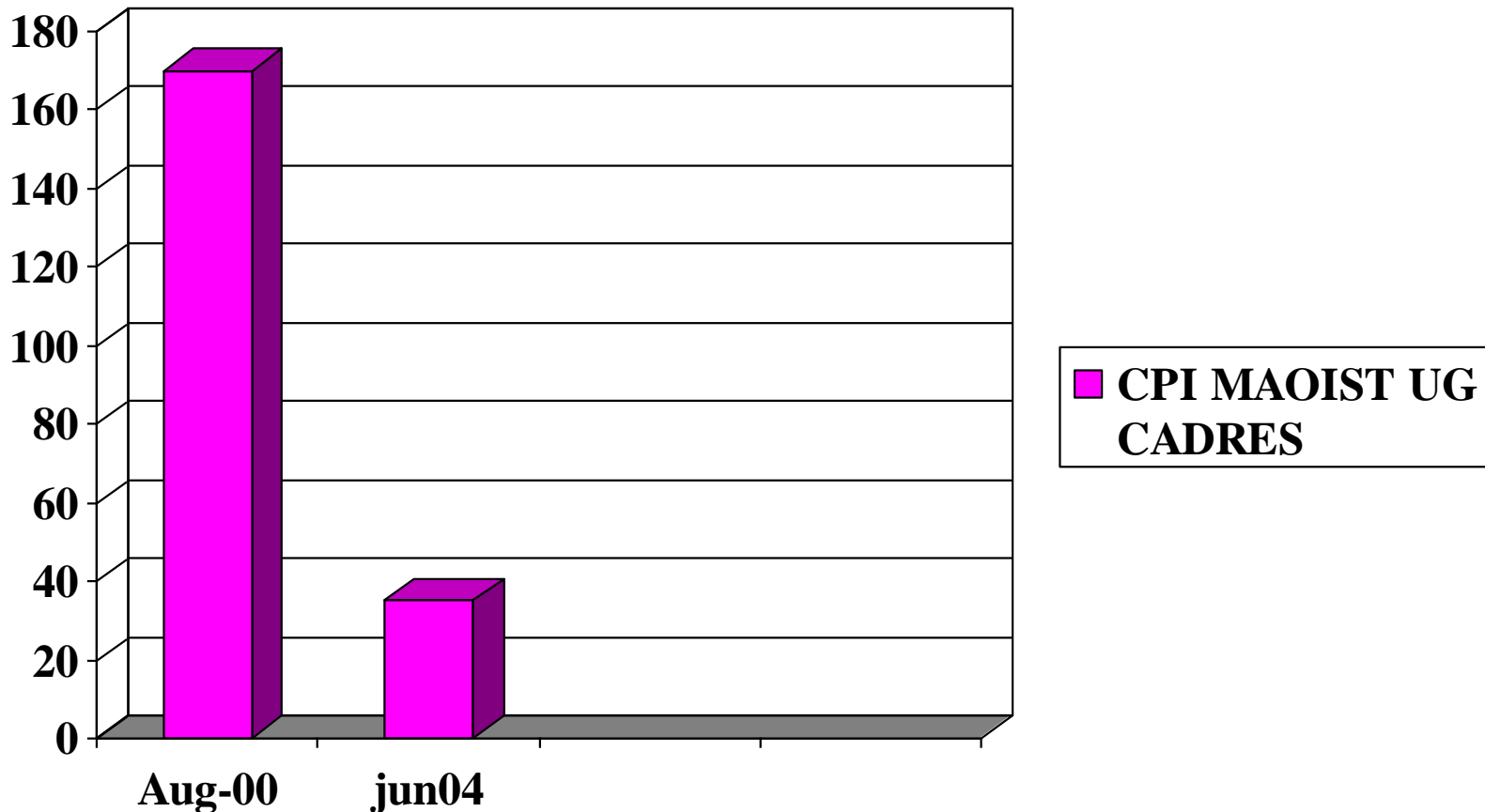
- New Chapter started in Police Tribal Relations on the back drop of Indravelly Incident. 27 Tribal Sanghams united to strive for Peace & Development & fight against Extremism.
- Due to reforms in Police force Self Esteem, Moral , Accountability, Responsiveness & Transparency of forces increased. (Good Governance through SMART Policing)

- Information on planting of land mines, Claymore Mines, Arms and Explosive as well as Cash Dumps-
- 2004 Election conducted without a single incident- 10 days before information on mine plantation.
- No injury or a single casualty of Police in 3 years of Mekosam Programme.
- No new recruitment in area opened up.

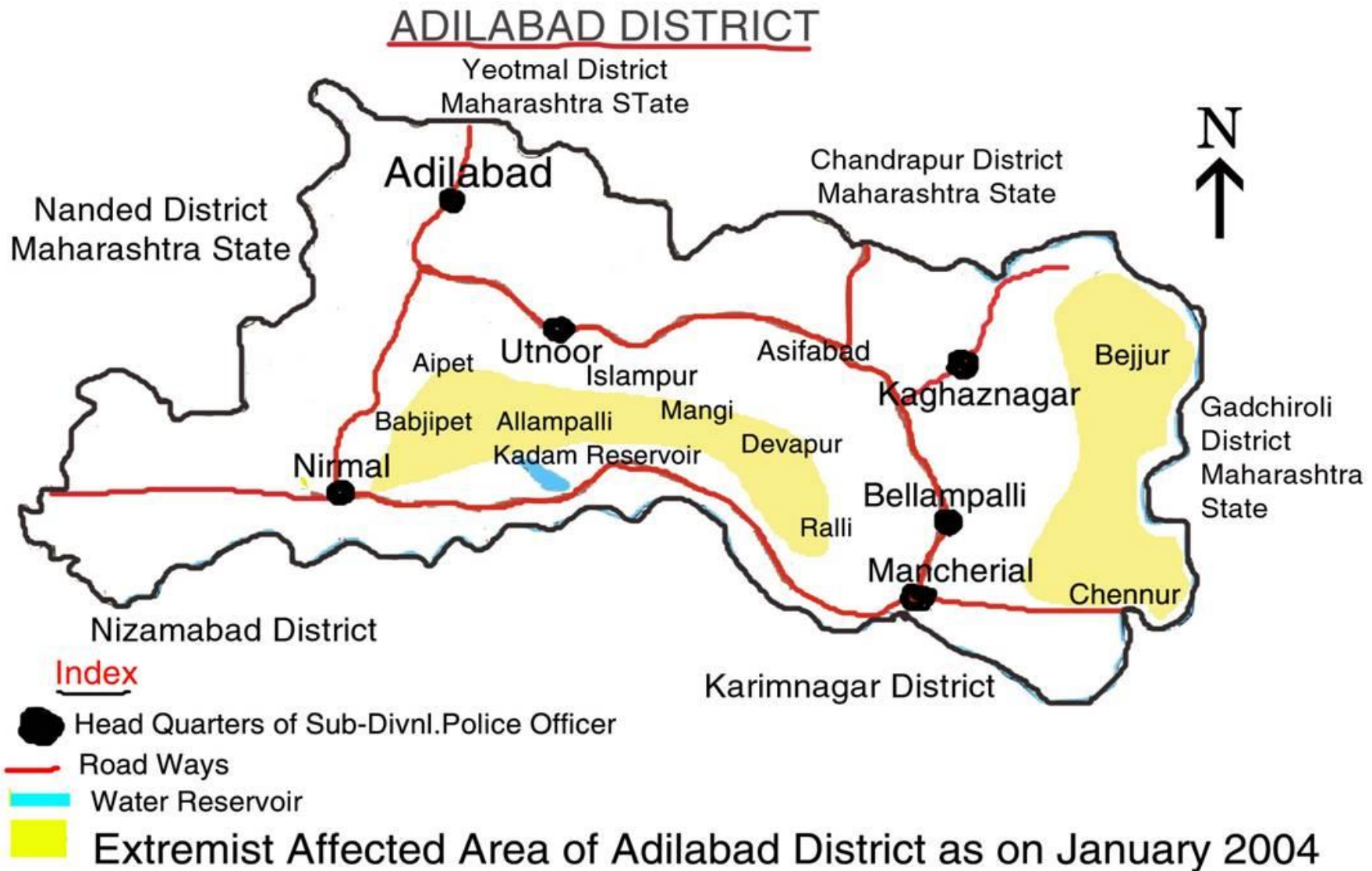
CPI Maoist (PWG) cadre strength.-

Due to strengthening of Police Public relations flow of Information increased.

Strength of Maoist Cadres reduced to 25 in June 2004 from 170 in August 2000.



Extremist affected area reduced by 70%



Awards, Medals and Appreciations

- 12 nos. of President & Police Medal for Gallantries in Year 2004 & 2005.
- 14th, July 2004 - Hyderabad - Received invitation from President of India Dr. A P J Abdul Kalam for sharing of Experiences.
- International Community policing awards

IACP AWARD



2004 Community Policing Award Finalists

Category: Population fewer than 20,000 residents

**District Police of Adilabad
Government of Andhrapradesh, India**

The Adilabad district provided a perfect setting for terrorist groups to threaten citizens, and the terrorists murdered more than 300 people, including 100 police officers. The district police decided to engage villagers in preventing these strong-arm tactics and held several community meetings. Through this forum, they determined that one of the main problems was the need for a road to nearby towns to decrease isolation and enable villagers to have more freedom — economically and socially. The open discussions resulted in a joint front to isolate terrorist threats while building a road to better the community. Approximately 140 of the 170 terrorists surrendered, and hundreds of villagers openly refused entry to extremists.

2004 Homeland Security Honorees

This year the Community Policing committee created a Homeland Security category to acknowledge the efforts of honorees that demonstrated how community policing philosophy and practices are integral in terrorism prevention and response. Through involvement, awareness and action, agencies and communities moved another step closer to winning the war on terror.

**District Police of Adilabad
Government of Andhrapradesh, India**

See Finalist Summary on Page 4.

Accepting IACP's Community Policing finalist Award & Special Honor in Homeland Security Category from Mr. Gary Kempker, Chairman Community Policing Division of IACP at Los Angeles, USA on 15/11/2004.



Appreciation from A .P. Government to District Police, Adilabad.



- **Most People friendly Police.
No.1 in state in Police Public
Relations**
- **One of the Least Corrupt
Force.**
- **Force with non Partisan
Attitude**

CONSTRAINTS

- Predecessor-Successor syndrome.
- Change in Government policy.
- Inter departmental coordination problem in non Policing issues.
- Success achieved only after initial 2 years of hard work.
- Institutionalization of project .

COMMUNITY POLICING
IN
CONTROL OF HUMAN
TRAFFICKING

PROJECT AASARA &
OPERATION SMILE

Human Trafficking Project

Aasara

Against Traditional Prostitution

by

Domмара Community 2004 – 2006.

PROJECT AASARA

PARTNERS

- Government

- 1. Police
- 2. Revenue
- 3. Women and Child development.
- 4. D.R.D.A.
- 5. Education
- 6. Health
- 7. Public representatives
- 8. Panchayat raj

- Non government

- 1. Child and police CAP/ SARIQ project.
- 2. Red Cross
- 3. Corporate industries
- 4. Prajwala NGO Hyderabad

ENFORCEMENT

'AN OUNCE OF PREVENTION IS WORTH A POUND OF CURE'

- Frequent raids on prostitution dens. Arrest of perpetrators & rescue of victims of trafficking.
- History sheets/suspect sheets of traffickers for surveillance.
- Magistrates have served notices to trafficking organizers for closure of brothels & eviction of offenders.

REHABILITATION & EMPOWERMENT OF VICTIMS BY GOVERNMENT

- Under Training programme by district Administration, training for two months imparted to make Agarbattis (incense sticks), plates and bowls of dry leaves, baskets, to learn tailoring in order to provide them with the alternative sources of livelihood.
- Micro markets were made available

- Government issued 50 cards to the families of the Dommara community under Antyodaya (AAY) scheme on request of the police department.
- Velgu project facilitated organizing four self help groups of 26 women members where Rs. 3.5 Lakhs (\$6000) made available as micro finance to start their activities.

REHABILITATION & EMPOWERMENT OF VICTIMS THROUGH CORPORATES

- Under Child and Police (CAP)/SARIQ project of Civil Society 70 victims trained and employed after a three months training in customer relation & marketing, Information technology, White goods servicing & soft skills with 100% employment guarantee
- Excursion tours of victims organized

RESTORING DIGNITY...NO QUESTION OF GENDER



REHABILITATION & EMPOWERMENT OF VULNERABLE

- One month training related to security of vital installations was imparted by police to 12 youth and they got employed
- But for this intervention, these men would have been indulging in organizing trafficking activities as pimps, procurers

EDUCATION TO CHILDREN OF TRAFFICKING VICTIMS



- Prevention of 2nd generation prostitution providing free education to children
- A residential bridge school started up to 5th standard with the help of Indian red cross. 64 children were facilitated and admitted into regular schools.

SOME ACHIVEMENTS

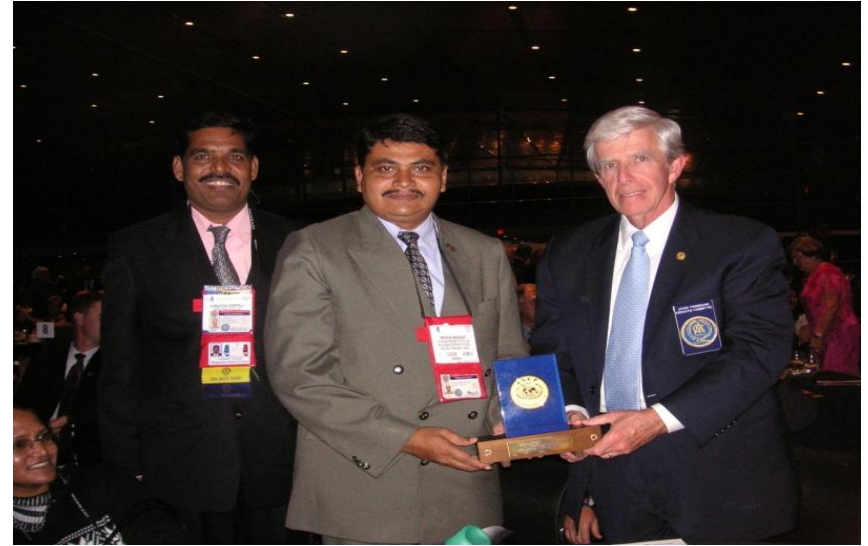
- Sex trafficking brought under control
- Awareness about A.I.D.S.
- Institutionalization- The then DGP of Andhra Pradesh ordered that the project should be implemented in all the Police units in the state as a pilot project

Achievements

- Image of police improved
- Protection of human rights- We could convince the people that sex workers are victims of commercial and sexual exploitation and they are also capable of leading a normal life under favorable conditions
- Crime rate controlled because of control of antisocial behavior..

ACCOLADES

2 INTERNATIONAL AWARDS FROM INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE, U.S.A.



- ❖ Winner of 2006 IACP / Motorola Webber Seavey Law Enforcement award along with beavertone police,oregaon state ,USA & Royal Canada Mounted Police
- ❖ Winner of 2006 Civil Rights Award in law Enforcement of IACP with 6 other agencies from world.
- ❖ Received In 113th IACP Conference At Boston, USA, From 14-18th October,2006; Attended By 3000 Law Enforcement Officers From 71 Countries.

CONSTRAINTS

- Difficulties in reintegration of sex workers and their children into mainstream
- Alternative source of livelihood to victims not matching to their lifestyle
- Attitudinal changes in police force is a need of time.
- Lack of coordination amongst Government agencies

Forced Labour- Rescue of 370 child Labours from Orissa State of India under Operation Smile 3

- In January 2017 Operation Smile 3 by Rachakonda Police commissionerate with other stake holders
- 370 children from Orissa working in hazardous condition in Brick Kilns rescued and traffickers arrested
- Cases registered under sections 370 (5) IPC, 374 IPC, Sec. 79 of JJ Amendment Act 2015, Sec. 14 of Child Labour Act 1986

Oriya language schools are started for rescued children. Mid day meal scheme launched by District Collectors. Rs 1 per KG Rice scheme to parents in partnership with NGO. Nobel Laureate Kailas Satyarthi appreciated this model.





Schools for kids of brick kiln workers

CITY BUREAU
Hyderabad

Several hundreds of miles away from their homes, nearly 400 children from Odisha whose parents work in brick kilns here, can now get enrolled at schools where they will be tutored in Oriya language. The Rachakonda police, along with the local district administration, are opening two schools for the children. Close to 370 children were rescued by the police along with the district administration last month.

“All the children had come along with their parents to work in brick kilns. We have counseled the parents and asked them to enroll their children at the school where they will be taught in Oriya language,” said Mahesh M Bhagwat,



NOBLE ACT: Rachakonda Commissioner Mahesh M Bhagwat along with children who were rescued from brick kilns.

Commissioner of Rachakonda. One school was opened on Saturday at Chikatimamidi village in Bommalararamam mandal of Bhuvangir district. Around 170 children are enrolled at the school. One

more school will be opened at Chotuppal or another 200 children were rescued from brick kilns.

The district administration is providing accommodation, food and other articles like slates, chalks and

books. Two teachers familiar with Oriya language are now teaching them. “We wanted the children to study in Oriya so that they continue their education when they go back to their native places after six months or so. Again when they are here, they will continue their education,” Bhagwat told Telangana Today.

Another eight teachers will join the schools in the next few days. “I had personally contacted a local NGO in Odisha and they arranged the teachers. The teachers will be paid salaries by the district administration,” he said.

The owners of brick kilns, too have come forward to support the education of the children. They are contributing whatever possible in the form of books and clothes to the children.





United States
Department of State

2017 HERO ACTING TO END MODERN SLAVERY AWARD

is presented to

Maresh Muralidhar Bhagwat
INDIA

In recognition of his dynamic leadership in combating modern slavery as the first police commissioner of the Rachakonda commissionerate in India, his vital role in elevating human trafficking as a government priority, and his innovative approach to investigating cases and dismantling trafficking operations.

June 2017

A handwritten signature in black ink, appearing to read "Rex W. Tillerson".

Secretary of State

August 7, 2018

Mahesh Muralidhar Bhagwat
Commissioner of Police Rachakonda
Rachakonda Police Commissionerate,
Telangana State Police
Telangana, India

Dear Commissioner Bhagwat,

Congratulations, you have been selected as the 2018 IACP Leadership in Human and Civil Rights Individual Award Winner! You are part of an elite group of leaders in the field of Human and Civil Rights.

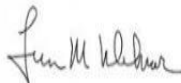
As a winner, you will be recognized during IACP's Annual Banquet, which takes place at the close of the 2018 IACP Annual Conference and Exposition. All winners will receive one (1) travel expenses (airfare up to \$500) to the conference, one (1) complimentary full registration to the conference, and three (3) nights' stay at a designated hotel, and four complimentary tickets to the Annual Banquet.

IACP's Annual Banquet will be held in the Valencia Ballroom of the Orange County Convention Center West Building on Tuesday, October 9, 2018, from 6:00 p.m. until 11:00 p.m.

Please complete the attached survey which includes travel, hotel, and conference information by **August 13, 2018**. Any questions or concerns should be directed to the Member Engagement Team at awards@theiacp.org.

On behalf of the IACP, I thank you for your service and congratulate you on this recognition.

Sincerely,



Louis M. Dekmar
IACP President

2018 IACP Leadership Award in Human and Civil Rights



SHE TEAMS



SHE TEAMS

- Delhi Nirbhaya case 16th December, 2012.
- “When women will move freely at midnight then only I will believe that our Country got true Independence.” Mahatma Gandhi.
- Survey of a crime against women issues in Telangana newly formed state in 2014.

- 24th October 2014 formation of She Teams in Telangana
- Teams moves in mufti with spy cam
- Act on specific information received through social media platforms
- Interface with lady officers
- Identity of victim kept secret



మీ రక్షణ మీ చేతుల్లోనే వుంది



9490617111



Dial #100



sheteamrachakonda



She_TeamRCK1



sheeteams.rachakonda@gmail.com



**Women Help desk
at Police station**

- * మీ సమస్య ఎటువంటిదైనా, మీ వెనుక మేమున్నాం
- * మీ వివరాలు గోప్యంగా ఉంచబడుతాయి

- రాచకొండ షీ టీమ్స్

Functioning of SHE Teams

Decoy Operation

- Team goes to Hot Spots in mufti with Spy camera.
- Observes for eve teasers, stalkers by videography.
- If identified, Speaks to the victim girl.
- Catch the eve teaser.



Functioning of SHE Teams

Counselling at Crime Against Women Cell

- Professional counselling to respondents.
- Calls parents / wife/ children and conduct counselling on every Saturday.





SHE TEAMS



Getting feedback from counsellors



**Professional counselling for eve teasing offenders
in the presence of their family members**

Rachakonda SHE TEAMS



- Suomoto cases if victim not willing for complaints.
- Cases under IPC 354 a, b, c, d section, Information technology act
- Telangana 2nd safe state for women in country in survey by CSS.

Rachakonda Security Council

- Joint initiative of IT, ITES, other industries, Government, non Government
- Women safety, Road safety, cyber security, public safety & rural outreach forum
- SCSC 2006 Cyberabad Model

Margdarshak (SCSC Initiative)



SHE Shuttles

- **Absolutely free service, only for women employees of IT companies which are members of RKSC/SCSC.**
- Techno-friendly:
- SHE- Shuttle equips itself with a “**Reach Safe App**”,
- A women security guard

Download Mobile App
www.reachsafe.com



She For Her launching 6th July 2016

by

Women commission Chairperson Tripurari Venkat Ratnam





SVPNPA Director Aruna Bahuguna, CID IG Sowmya Mishra take part in an event organised by Rachakonda police in connection with the completion of six months for SHE Teams at the Commissionerate in Hyderabad on Friday | EXPRESS PHOTO

Rachakonda team all set to start 'SHE for HER'

Where two students will be picked from each edu institution and trained to fight eve-teasing and other crimes in schools, colleges

EXPRESS NEWS SERVICE

@Hyderabad

STATING that a lot of awareness needs to be created among public with respect to safety of women, senior IPS officer and director of Sardar Vallabhbhai Patel National Police Academy (SVP NPA) Aruna M Bahuguna appealed to women victims to come forward in lodging complaints.

Aruna Bahuguna was the chief guest at an event to commemorate completion of six months of the Rachakonda Commissionerate SHE teams, held at LB Nagar on Friday. Speaking on the occasion, he said that SHE teams help the women by providing safety

and secure measures. If any woman is facing harassment from miscreants, they can come forward in lodging complaint with the police to sought justice and to punish such miscreants. The NPA director launched the SHE teams Logo on the occasion.

The Telangana State Crime Investigation Department (CID) Inspector General (IG) Sowmya Mishra, who launched the facebook page of SHE team of Rachakonda police, said that the state government introduced SHE teams for providing safety of women in the state.

With SHE teams working perfectly by taking stern action

against miscreants, it would help in reducing the crime against women.

The Rachakonda Police Commissioner Mahesh M Bhagavat said that around 600 cases have been registered in last six months and it was revealed that most of the eve-teasing cases are found in colleges and schools.

"Rachakonda SHE teams are all set to start a programme 'SHE for HER' in which two students will be selected from each college and will be trained by SHE teams to fight against the eve-teasing crimes in colleges. It will help us in preventing the offences of crime against women," Mahesh M Bhagavat felt.



Traffic Marshalls project of Rachakonda Police and security council

≡ THE HINDU



HYDERABAD

SanghaMitra lends a helping hand to women in distress



MLC K. Kavitha and Rachakonda Police Commissioner Mahesh M. Bhagwat during the SanghaMitra certification ceremony in Hyderabad on Saturday.

Staff Reporter

HYDERABAD 07 FEBRUARY 2021 00:07 IST

UPDATED: 07 FEBRUARY 2021 00:07 IST

≡ THE HINDU



Friendly policing to prevent violence against women

Rachakonda Police Commissionerate in association with Rachakonda Security Council initiated a flagship programme, SanghaMitra, to spread awareness on women's safety issues.

On the last day of the programme on Saturday, MLC Kalvakuntla Kavitha distributed certificates to trained 'SanghaMitras' and lauded Police Commissioner Mahesh M. Bhagwat's efforts in taking up friendly policing initiatives and prompt actions in the prevention of violence against women.

Addressing the gathering, she stated that Telangana women with inspiration obtained from the separate State movement should aspire to work together to build a progressive, and safe State to empower women.

With help of community She teams prevented 100 child marriages. Victim B Anusha played National level school Cricket & under 19 Rugby



Police leading from front in natural calamity September 2016



- ***‘Be the change you want to see in the world’*** Mahatma Gandhi.

You can create that change !!!!!!!

- Attack on route cause.

ANY QUESTIONS?